

## Health and Safety Policy

Rent N Arc is committed to the health and safety of all employees, contractors, clients and the public. This ultimate goal for our health and safety policy is to have an accident-free work environment and protection from accidental loss of any resources including personnel and physical assets. All employees of Rent N Arc are responsible for and accountable for our overall safety initiatives.

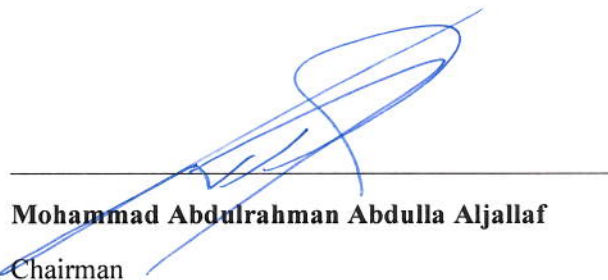
In order to fulfill this commitment to protect both people and property, management will provide and maintain a healthy and safe work environment in accordance with all industry standards and in compliance with all legislative and regulatory requirements. Management will strive to eliminate any foreseeable hazards or situations that may result in property damage, accidents or personnel illness or injuries.

All personnel will be equally responsible for maintaining healthy and safe workplace environments that will minimize the potential for accidents or incidents. Safe work practices and procedures will be clearly defined in the internal Health and Safety manual for all personnel to follow. These practices and procedures will be continually monitored and updated as necessary.

Accidental loss can be controlled through good management and active employee training and involvement. Health and safety is a direct responsibility for all line managers, supervisors and employees.

All managers/supervisors will comply with all legislative safety requirements as they relate to planning, operation and maintenance of facilities and equipment usage. All personnel will perform their job tasks properly and in accordance with established safe work practices and procedures.

We would like to thank you all for your commitment to making sure we all get home safely.



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**Mohammad Abdulrahman Abdulla Aljallaf**  
Chairman

**Dated: 01.07.2024**